

# CASE

Case Study: Financial Services

## Dexian Successfully Delivered Fully Remote Development Team In Bulk Staffing Solution

### CLIENT:

One of the largest consumer banks specializing in revolutionizing the banking industry through credit cards, auto loans and business/commercial accounts.

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### Challenge

Client required a bulk staffing solution and sought a fully stacked development team in order to create an internal, AWS-based SaaS application. The challenge was this project began during what has been considered one of the most competitive, candidate-driven markets the IT industry has seen to date. Furthermore, the client requested the 18 person team be 100% remote, while also naming the desire to maintain a high retention rate within the team in efforts to deliver this enterprise wide project on-time.

### Solution

Dexian presented a highly skilled Team Lead within 72 hours from receiving the requisition, and that swift, successful placement, led to the bulk placement of the rest of the team. The approach was to immediately onboard 6 Developers, followed by another two groups, spaced one month apart to allow for sufficient onboarding and integration, strategically creating an environment for retention.

### Outcome

This project is on-going, and the team is focused on ensuring machine learning and AI capabilities are put into place. With the IT unemployment rate presenting at a low 1.3%, the Client is pleased with the team's retention rate and overall performance. Dexian continues to staff more teams towards this effort.

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### PLACEMENTS

18

Consultants

### LENGTH OF CONTRACT

3-6 months contract to hire

### SKILL SETS

- Team Lead
- AWS Engineers
- Python Developers
- Big Data Developers
- Machine Learning Developers
- Java Developers
- Python Developers

### TECHNOLOGIES

- AWS
- SaaS
- Python
- Java
- Microservice
- Springboot
- API
- Kubernetes
- DevOps
- Docker
- Kubernetes

# STUDY